

**NON CONSENT
ITEM 3**

**ORLANDO, FLORIDA
October 14, 2003**

The School Board of Orange County, Florida, met in regular meeting on Tuesday, October 14, 2003 at 5:35 pm. Present were: Judge Richardson Roach, chairman; Timothy Shea, Kathleen B. Gordon and Berton R. Carrier, school board members; Deborah Manuel, deputy superintendent, instruction and curriculum services; Andrew B. Thomas, school board attorney; and Ronald Blocker, superintendent.

Karen Ardaman, vice chairman, Joie Cadle and Susan Landis Arkin, school board members, were out of town.

At 4:40 pm, the board held an agenda review session for the 5:30 pm board meeting.

The session adjourned at 4:56 pm.

At 5:00 p.m., the board entertained the following special order speakers:

Anne Geiger, 918 Alameda Street, Orlando, Florida, 32804, addressed the board regarding the elimination of magnet busing.

Jennifer Starker, 4855 Raleigh Street, Apt 2, Orlando, Florida, 32811, addressed the board regarding discontinuation of busing to Eagle's Nest Elementary School.

Martha McCormick-Watson, 1860 Wayside Drive, Orlando, FL 32818, addressed the board regarding the Performance Based Incentive Pay Program.

The meeting adjourned at 5:30 p.m.

The chairman called the meeting to order at 5:35 p.m.

The Pledge of Allegiance followed a moment of silence.

The chairman announced that any individual who would like to address an item on the agenda could do so by completing the appropriate form at the board table.

Adoption of Agenda: Mr. Blocker requested the following changes to the agenda: an addendum to 1.1 (Request Approval of Personnel Agenda Dated October 14, 2003, Including the Designation/Creation of Positions, Salary Schedules, Appointments and Terminations of Select Personnel) and the addition of 5.1 (Request Approval of Independent Contractor Agreement between Dan T. Moore and Orlando Tech for the period October 15, 2003 through March 31, 2004) and 12.3 (Request Acceptance of the Superintendents Monitoring Reports.

The chairman found good cause to amend the agenda as requested.

It was moved by Mr. Carrier and seconded by Mr. Shea that the agenda amended be approved.

The motion passed 4-0 (with Mrs. Ardaman, Mrs. Cadle and Mrs. Arkin absent.)

Adoption of the Consent Agenda: It was moved by Mr. Shea and seconded by Mrs. Gordon that the consent agenda be approved.

1. Human Resources and Labor Relations *(Legally Required Board Action)*
 - 1.1 Request Approval of the Personnel Agenda Dated October 14, 2003, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon
 - 1.2 Request Approval of the Tentative Agreements Reached Through Negotiations With the Orange County Classroom Teachers Association on Contract Language for 2003-2004
2. Approve Student Expulsions *(Legally Required Board Action)*
 - 2.1 Request Approval of the Expulsion of a Student for the Remainder of the 2003-2004 School Year, Including Summer School and the Entire 2004-2005 School Year, Including Summer School. JR/Timber Creek High School
 - 2.2 Request Approval of the Expulsion of a Student for the Remainder of the 2003-2004 School Year, Including Summer School and the Entire 2004-2005 School Year, Including Summer School. NK/Oak Ridge High School
 - 2.3 Request Approval of the Expulsion of Students in Conjunction With the Waivers of Out-of-School Student Expulsion and The District Behavior Contracts
3. Approve Grant Applications *(Legally Required Board Action)*
 - 3.1 Request Approval of Submission of Grant Application to the Florida Department of Education to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools
 - 3.2 Request Approval of Grant Contract to Continue the Learning for Life Character Education Program in Selected Orange County Elementary Schools
 - 3.3 Request Approval of the Grant Agreement With the Oak Ridge Neighborhood Center for Families, Known as NCF, to Fund a Part-time Nurse Practitioner at Walker Family Service Center
 - 3.4 Request Approval of the Grant Agreement With the Lake Weston Neighborhood Center for Families, Known as NCF, to Fund a Part-time Licensed Practitioner Nurse at Lake Weston Elementary School
 - 3.5 Request Approval of Submission of a Continuation Application for Title III Federal Funds for Language Enriched Pupils and Immigrant Students
 - 3.6 Request Approval of Submission of a Grant Application to the Centers for Disease Control and Prevention (CDC) to Continue Funding the HIV Prevention Program
 - 3.7 Request Approval of Application to the Florida Department of Education for a Secondary Mathematics Coach Grant for Jones High School
 - 3.8 Request Approval of Application to the Florida Department of Education for a Continuous School Improvement Grant for Jones High School
 - 3.9 Request Approval of Submission of Grant Application to the Florida Department of Education for the Education for Homeless Children and Youth – Stewart B. McKinney- Bruce Vento Homeless Assistance Act Grant Application

- 3.10 Request Approval of Application/Amendment for a NCLB: Enhancing Education Through Technology (EETT) Formula Grant Program for 2003-2004
4. Approve Education Services Related Items (none) *(Legally Required Board Action)*
5. Approve Work Force Education Issues (none) *(Legally Required Board Action)*
6. Approve Curriculum, ESE & Multilingual Services *(Legally Required Board Action)*
 - 6.1 Request Approval of National Arts and Humanities Month
 - 6.2 Request Approval of the Agreement With the School Board of Seminole County for the Provisions of Programs and Services to Exceptional Education Students Attending Private/Parochial Schools
 - 6.3 Request Approval of Adoption Proclaiming the Month of October as National Hispanic Heritage Month in Orange County Public Schools
7. Approve Operations Issues *(Legally Required Board Action)*
 - 7.1 Request Approval of Bids to be Awarded – October 14, 2003
 - 7.2 Request Approval of Settlement of Workers' Compensation Claim: Elena Espinoza v. Orange County School Board
 - 7.3 Request Approval of Settlement of Workers' Compensation Claim: Robert C. Smith v. Orange County School Board
8. Approve Business and Finance Functions *(Legally Required Board Action)*
 - 8.1 Request Approval for Refunding of Impact Fees for Palm Isles Mobile Home Village
 - 8.2 Request Approval of the Capacity Enhancement Agreement – LRS Volusia LLC, LURSAI LLC & Forsyth L.C. (Townes of Lake Underhill)
 - 8.3 Request Approval of Amending the Capacity Enhancement Agreement – Morgran Company - (Morgran)
 - 8.4 Request Approval of the Capacity Enhancement Agreement –First Orlando Development Company – (Carrie Chun Parcel)
9. Approve Construction Related Issues (none) *(Legally Required By Law)*
 - 9.1 Request Approval to Dedicate Access Road Right-of-Way for Bonneville/Columbia Relief Elementary School
10. Approve Change Orders (none) *(Board Policy EL11/Legally Require Board Action)*
11. Approve Legal/Audit Issues (none)
12. Accept Superintendent's Monitoring Reports
 - 12.1 Request Acceptance of the Superintendent's ENDS Policy Monitoring Report
 - 12.2 Request Approval of Schedule for Superintendent's Monitoring Reports

In regard to 1.1 (Request Approval of the Personnel Agenda Dated October 14, 2003, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Lloyd Abrahams, 2605 Reef Court, Orlando, Florida, 32805, addressed the board regarding his dismissal.

Mr. Blocker presented background information on the case.

In regard to 1.1 (Request Approval of the Personnel Agenda Dated October 14, 2003, Including the Designation/Creation of Positions to be Filled, the Minimum job Qualifications for the Positions, Salary Schedules, Appointments, and Terminations of Select Personnel as Shown Thereon), Walter Wakefield, 1706 Mountview Street, Orlando, Florida, 32805, addressed the board regarding his termination.

At the request of Mr. Blocker, Dwain Rivers, senior manager, employee relations, presented background information on the case.

In regard 1.2 (Request Approval of the Tentative Agreements Reached Through Negotiations With the Orange County Classroom Teachers Association on Contract Language for 2003-2004, David DeMond, president, Classroom Teachers Association, 1020 Webster Avenue, Orlando, Florida, 32804, commended the board on its efforts.

The motion passed 4-0.

Mr. Blocker recognized the following newly appointed administrators, Frederick Heid, assistant principal, Westridge Middle; Kathy Pearson, assistant principal, Hidden Oaks Elementary and Roxanne Paulson, assistant principal, Meadow Woods Middle School.

Mr. Carrier commended Bonnie Marmor for her work as associate superintendent for Workforce Education Department. The board joined him in wishing her well in her new role as Vice Chancellor for Workforce Education in Tallahassee.

Nonconsent #1 - Approve Minutes – September 11, 2003 Work Session Minutes: It was moved by Mr. Shea and seconded by Mr. Carrier that the minutes be approved.

The motion passed 4-0.

Nonconsent #2 - Approve Minutes – September 16, 2003 Work Session Minutes: It was moved by Mrs. Gordon and seconded by Mr. Shea that the minutes be approved.

The motion passed 4-0.

Nonconsent #3 - Approve Minutes – September 18, 2003 Work Session Minutes: It was moved by Mr. Carrier and seconded by Mrs. Gordon that the minutes be approved.

The motion passed 4-0.

Nonconsent #4 - Approve Minutes – September 23, 2003 Board Meeting Minutes: It was moved by Mr. Shea and seconded by Mr. Carrier that the minutes be approved.

The motion passed 4-0.

Nonconsent #5- Approve Minutes – September 25, 2003 Work Session Minutes: It was moved by Mrs. Gordon and seconded by Mr. Shea that the minutes be approved.

The motion passed 4-0.

School Board Committee Reports: Mr. Carrier gave a general Facilities Usage Agreement report.

At the request of Mrs. Gordon, Jackie Johnson, acting director, community relations, gave an update on the Principal for a Day Program. Mr. Shea reported that the juvenile judges of Orange County have expressed an interest in participating in this program as well.

Mr. Shea stated that since Mobility 20/20 had been voted on, the Mobility 20/20 Evaluation Committee disbanded.

Mr. Roach recognized two Boy Scouts in the audience and commended them for their interest in community affairs. He also recognized a student from Cypress Creek High School for her interest in observing democracy in action.

Mr. Roach requested that all board members arrive at 5:00 pm for the October 21st Board Recognition Meeting in order to have photos taken so they could adhere to the schedule of 5:30 – 6:30 p.m. for recognitions

The meeting recessed at 6:10 p.m. to Conference Rooms A & B for a debriefing session.

Chairman

Secretary

dmm